

TEAM BUILDING

LEADERSHIP DEVELOPMENT

STRATEGIC ALIGNMENT



# HIGH PERFORMANCE ORGANIZATIONS

**3-DAY CORPORATE SEMINAR  
TAILORED TO LEADERS IN THE MINING INDUSTRY**



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## AT A GLANCE

Tailored to leaders in the mining & metals industry, this seminar offers a variety of interactive activities including workshops, team-building exercises and insight-packed presentations.

You'll delve into evidence-based leadership development, resulting in alignment from strategy to execution plan.

# High Performance Organizations

Corporate Seminar Tailored for the Mining Industry

***Is your senior leadership team aligned on business strategy?***

***Is your team equipped with the right tactics to execute & cascade this strategy?***

***Is your team engaging front-line leaders to achieve business objectives?***

Understanding how to operationalize a strategy, build trust in a team and foster motivation are skills that significantly impact an organization's success. Our three-day seminar provides you with the tools to refine these skills and lead your organization more effectively.

The program teaches core skills required by all leaders like empathy, vulnerability, establishing trust, and creating an engaging and psychologically safe environment.

You'll delve into relevant case studies, explore innovative practices from different industries, and engage in focused discussions on business goals.

Experience an unique and transformative journey, where industry best-practices and case studies are leveraged in a comprehensive, structured seminar that provides your leadership team with practical tools for team building & strategic alignment.



## ***Some of the significant improvements you'll achieve in the seminar***

***Stress-test  
your business  
strategy***

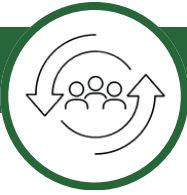
***Align on  
business  
objectives***

***Develop an  
execution and  
cascading plan***

***Engage your  
teams to realize  
the strategy***

***Build trust  
within your  
leadership team***

# Our Modules



## Strategy & Goal Development

What drives the essence of our business, why does it exist, and how can we define a strategy and specific objectives to propel our organization forward?



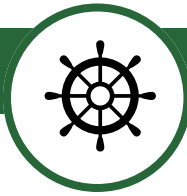
## High Performance Organizations

What are high performance organizations and what are their characteristics? What will it take to become a high performance organization?



## Operationalization of Strategy

How can we effectively transform strategic goals into actionable plans at the departmental level? What is the right governance to ensure the successful execution of the strategy ?



## The Power of Leadership

What role do leaders play in defining culture and driving change? Why is safety leadership so powerful and how can we leverage it?



## Cascading Leadership

What does it mean to cascade objectives throughout the organization, why is it essential, and how can we identify the necessary competencies and behaviours to cultivate effective leadership at all levels?



## Psychological Safety

What is psychological safety, why is it so important and how do we create it? Why is being vulnerable crucial? How can we become a learning organization?



## Currency of Trust

An introduction to trust and its pillars and how to operationalize it. Why care and how to empathize.



## Resilience & Coaching 101

How can leaders be resilient? Why is coaching a must and how do we coach? And how to lead with questions, and how to create ownership and responsibility.

# Facilitators



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Let's start building your path to success, **Contact Us Today.**